

KINDERFONDS MAMAS is looking for:

Managing Director MAMAS Alliance

If you have a social work, social science, community development or any related background and aspire to be part of a progressive movement of hope that creates meaningful opportunities for South African grassroots NGOs providing care for the most vulnerable children of South Africa, this is a prime opportunity for you.

MAMAS Alliance is a unique network of 33 independent leading grassroots NGOs all across South Africa whose core business is the care of the most vulnerable and least fortunate children and youth (and their families), guiding and assisting them to reach their full potential. The candidate therefore should really care and have a strong role in facilitating, supporting and guiding this network and movement of hope through: professionally linking South African business to its NGOs through Corporate Social Investment (CSI); coordinating information, sharing skills and knowledge between the NGOs through various programs; and the enhancement of the empowerment of vulnerable children through specific programs such as PowerGirls (PG).

The desired candidate will be managing a dedicated team of five professionals that perform functions in this regard and will be expected to have a social and community development background as well as some experience in the corporate and entrepreneurial world. He/she will be expected to have a strong networking capability as will be in constant liaison with the staff, NGOs, corporates and KFM. The candidate will be employed by KFM and he/she will report to the director of Kinderfonds MAMAS in The Netherlands.

In terms of time spent on tasks:

- 30% MAMAS Academy
- 20% PowerGirls
- 20% HR and finances
- 15% CSI
- 10% Stakeholder Management
- 5% Coordination with KFM

PLEASE NOTE THAT APPLICATIONS WITHOUT A MOTIVATION LETTER WILL NOT BE CONSIDERED

Minimum requirements:

- Social work/community development/social science or other relevant degree or master
- At least 8 years' experience in a community development or the NGO sector
- At least 5 years of experience in a senior management/leadership position
- Demonstrable affinity with community development or the NGO sector
- Some experience in the entrepreneurial, business or corporate world will be an added advantage
- A team player and a proponent of diversity
- Familiarisation in training is an added advantage
- Good communication skills, specifically strong listening skills
- Strong analytical skills and being able to integrate and align programs to the overall vision of the organisation
- Must possess underlying guiding values such as non-judgemental, non-discriminatory, respect for all, non-self imposing to guide their work
- The ability to communicate professionally, creatively, flexibly and respectfully with clients and partners: both in the corporate sector (on all levels), as well as in the NGO sector
- Proficient in working with MS Office and Excel, as well as online communication tools
- Willingness to travel within South Africa to communities for site visits, COVID-19 regulations permitting.

Responsibilities:

- Coordinating sharing of information, knowledge and skills in the MAMAS Alliance network
- Organisation and/or delivery of training sessions
- Managing the MAMAS Alliance team
- Liaising with Country Representation on strategic and operational activities
- Reporting to the KFM Director in The Netherlands

- Administration and handling of MA budget and HR aspects
- Report writing
- Participating in management meetings and strategic planning

Other details

- Remuneration: Market related
- Location: Rivonia Johannesburg
- Job Level: Senior Management
- Transport: Driving licence and own car required
- Type: One year contract which the possibility of a permanent contract after one year
- Education Level: Degree or Master's Level