

Position Description

Sustainable Finance Strategist fellow

Location: Singapore, or South Korea (working remotely)

An eligible candidate must have full working rights in the country in which they are applying to work from. The Sunrise Project will not sponsor applicants for employment visas.

Remuneration:

Depending on experience (including unpaid and other experiences) and capacity to take on responsibility, the salary range is SGD \$59,482 to SGD \$76,969 if the position is located in **Singapore**, the salary range is KRW 49,150,864 to 72,364,210 if the position is located in **South Korea**.

FTE Status: 100%

Start date: November

About Us

Driven by a passion to solve the climate crisis, The Sunrise Project is a team of experienced change-makers with a mission to scale social movements to drive the global transition beyond fossil fuels. With programs and staff in Australia, and affiliated programs and staff in Europe, and the US, we have developed a unique model of grant making and campaigning that supports networks of organisations to drive powerful change towards our mission.

We have a dynamic and nimble organisational culture. We're serious about supporting our people to thrive as we tackle the urgent climate challenge.

We believe that a diversity of experiences and perspectives will help us build stronger strategies, teams and movements. We take the broadest possible view of diversity and encourage First Nations people, people of colour, people living outside of cities, people living with disabilities, neurodiverse, and LGBTQIA+ people to apply. We are continually working on becoming a better workplace for everyone. You can read our commitment to this work [here](#).

About The Role

This is a new role to support the Investor and Insurance Programs in Asia with a specific focus on asset owners and insurance companies in Korea, Japan and other countries in the region.

We support networks of organisations to work together to achieve outcomes that would not be possible by individual organisations acting alone. We expect all roles at Sunrise to actively support the capacity building of these networks and partner organisations.

You will work closely with our team members and partners to develop strategies to support decarbonization initiatives with the goal of accelerating renewable energy deployment and just transition. You will identify leaders in financial institutions who are committed to climate actions and create plans to further amplify their voice for stronger climate action by all the players in the sector. You will support work on portfolio analysis, developing investment frameworks, etc to encourage asset owners to commit to the fossil fuel phase out while reducing investment and climate risks.

About You

You'll need to be a problem-solver, have transferable expertise, be able to prioritise, be curious and ambitious to support the delivery of our goals, be able to develop relationships with a wide range of actors, you'll need to be strategic and be able to undertake research as well as being comfortable with complexity and working with a high level of autonomy. You have an eye for technical detail, a proven ability to master new topics quickly and ability to turn such information into real world change. You have experience of working with organisations in Asia and have knowledge of financial systems and markets in the region. You have passion for action on climate change, sustainable finance and a commitment to social justice.

Key Responsibilities

- Works closely with the Senior Strategists in the Investors and Insurance Program and our key partners to co-develop, coordinate, and implement campaign strategies and tactics aimed at bringing ambitious climate action by financial institutions in Korea and Japan;
- Researches, analyses and monitors policy processes, gaps, opportunities and leverage points in Korea and Japan and other Asian countries to identify opportunities and strategic interventions in the region;
- Researches, analyses and monitors climate and ESG policies of key investors and insurance companies in Asia to identify opportunities to influence them;
- Maps factors affecting decision making at key asset owners and asset managers in Asian market;
- Develops and writes briefing papers and other public communication materials to communicate our campaign goals to the public;
- Builds and nurtures strong collaboration with our partner groups in Asia to support their campaigns and identifies new potential partners and/or allies to contribute to the expansion of the global climate movement;
- Supports the development and implementation of strategic plans in Asia.

Required skills and experience

- An understanding of the financial system in Asia;
- An understanding of socio-economic system and political culture in Asia;
- A strong written and verbal communication skills including the ability to clearly articulate complex issues to a wide range of audience in Korean and English;
- Experience in a similar or related field including unpaid, or lived experience.

If you meet some but not all of the criteria for this position, are unsure, but you're keen on the role - please get in touch. We value and recognise experience of all kinds

Job requirements

- You must have full working rights for the country you decide to work in. The Sunrise Project is unable to sponsor applicants for employment visas.
- Employment background checks may be required.
- Attend partner meetings in person and online
- Intermittent travel with advanced notice may be required.
- COVID-19 vaccinations may apply in accordance with local legislation and/or Sunrise policy
- List any qualifications, licences, certifications required (e.g. practising lawyer, certified Accountant, etc).

How Sunrise supports its staff

The Sunrise Project is committed to creating a workplace that supports our staff to do their best work and develop professionally. We have the following in place to help us achieve that, noting that benefits listed may vary in accordance with the Professional Employment Organisation (PEO) we engage with for this role.

- Statutory benefits and entitlements of the country in which you are employed.
- Sunrise may provide additional benefits, where in-country entitlements are less than our standard package, where applicable including:
 - Birthday leave (if it's your birthday, you get a day off)
 - Solidarity and community leave up to 1 week p.a.
 - Floating public holidays (cultural leave)
 - Gifted leave (over Christmas and New Year)
 - Flexible work policy

Additionally, our offering includes:

- A commitment to your professional development (up to \$2000 per annum)
- Coaching and management support with regular 1:1 meetings
- Performance reviews and feedback to support you and the team to reflect and grow
- A co-developed initial 3 month work plan to set goals and provide clarity on your role and responsibilities