

JOB DESCRIPTION

Job title	Project Officer - Climate Finance
Location	• Hybrid: In-person (if based in Kenya) or Remote (if based elsewhere in Africa). • Preferred base: Nairobi, Kenya or any African capital with strong finance sector presence.
Department / Team	Programmes / Climate Finance Department
Position Reports to	Climate Finance Associate

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About organization

About the Organisation

Power Shift Africa (PSA) is a Pan-African climate and energy think-and-do tank established in 2018 to provide policy, advocacy and strategic communications support to different actors from an African perspective. PSA's mission is to mobilise climate action in Africa, amplify African voices through increased visibility in media and public communications, and leverage African voices in the international climate space.

PSA is committed to working with diverse stakeholders, including African institutions, governments, civil society organisations (CSOs), policymakers, grassroots groups, academia, and media, to champion an Africa-led movement that advances climate finance, adaptation and resilience, and accelerates a just energy transition.

PSA combines high-value analysis, strong media presence, strategic partnerships and strong African technical expertise to drive impactful climate policy, advocacy, action, and financing towards low-carbon and resilient pathways.

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Role explanation

PSA's climate finance and energy workstreams seek to address Africa's challenges in securing equitable and effective climate finance within a highly fragmented global financial landscape, dominated by a complex network of institutions, regulations and power dynamics. PSA aims to secure ambitious and equitable financial outcomes at critical local, regional, continentwide and international forums to leap-frog carbon-intensive development and expand clean energy access, while also driving adaptation and resilience efforts across Africa.

A key component of PSA's advocacy efforts is related to advancing the role of public finance in shaping Africa's just energy and climate-resilient development. This includes influencing the financial decisions of national governments, regional institutions such as the AfDB, Afrexim bank, and DBSA; and international financial institutions, mainly focusing on multilateral development banks such as the World Bank Group, European Bank for Reconstruction and Development (EBRD) and African Development Bank Group. As such, PSA's long-standing strategy aims to radically shift all financial flows and redirect public investments from fossil fuel towards sustainable, climate-resilient solutions that align with Africa's development aspirations. This is executed through advocacy, campaigning and coalition-building through initiatives such as *Don't Gas Africa*, *Africa Energy Renaissance Caucus*, *Watts Up Africa*, *Adapt2Live*, *Big Shift Global* and supporting the work of the Mission 300 flagship project - to align Africa's financial flows with a sustainable future.

PSA works to deliver African-originated campaign and advocacy initiatives informed by research and policy analysis, practical tools, frameworks and guidelines. These efforts aim to help African countries and governments seize opportunities that accelerate debt free finance and green investments, strengthen energy security and achieve universal access to affordable, reliable, people-centred renewable and just energy transitions in Africa. PSA also challenges false financial solutions, such as fossil fuel lock-ins, harmful

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conditionalities, carbon markets, debt swaps and debt-inducing financing models, that undermine Africa's just energy transition.

The successful candidate will play an integral role in advancing PSA's work on climate finance and the just energy transition. Reporting to the Climate Finance Associate, this role will contribute to research, advocacy, and project delivery across PSA's climate and public finance as well as energy workstreams. At the same time, this opportunity provides a structured professional development pathway offering hands-on experience, mentorship, and exposure to climate and public finance policy, practice, and advocacy for just energy transition in Africa.

The successful candidate will contribute to the PSA's mission by:

- a) Gaining practical experience in the climate and public finance discourse in Africa.
- b) Conducting research and analysis to inform policy briefs, position papers, and advocacy strategies.
- c) Coordinating project activities and stakeholder engagement, facilitating knowledge exchange across PSA's Pan-African networks.
- d) Contributing to PSA's flagship initiatives — including *Mission 300*, *Don't Gas Africa*, *Africa Energy Renaissance Caucus*, *Watts Up Africa*, and *Adapt2Live* — that advance climate finance and just energy transitions.
- e) Analysing and tracking public finance flows to promote debt-free, sustainable investment in clean energy and climate-resilient infrastructure.
- f) Advancing initiatives that redirect finance away from fossil fuels towards sustainable solutions, including engagement with multilateral and regional finance institutions (e.g., World Bank Group, AfDB).
- g) Developing tools, frameworks, and strategies that strengthen transparency, accountability, and impact measurement in climate and energy finance.

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On successful delivery, this role will strengthen PSA's mission to redirect financial flows from fossil fuels to equitable, sustainable solutions and to amplify African voices in international finance debates. This will directly support PSA's efforts to unlock equitable, accessible, and sustainable climate finance flows across Africa. Key expected outcomes include:

- Successful completion of the 1-year fellowship at PSA, including the complimentary trainings and mentorship programmes.
- Full execution of the activities, outputs and deliverables detailed in the workplan.
- Regular check ins and engagement in all meetings and calls internally and externally.
- Completion and handover report at the end of fellowship.

If you possess a strong academic background and technical skills in finance with work experience in the private or public sector and are looking for an exciting role in building a bold and extensive climate finance career in a Non-governmental and Civil Society organization space; one that necessitates substantial network organising and project coordination, then this opportunity is tailored for you.

This position is within a Pan-African think-do-tank that offers a unique chance to contribute to a critical mission on a continental scale.

Key responsibilities

The Position will involve research, advocacy, and coordination across PSA's climate finance and just energy transition workstreams, with responsibilities including:

1. Research and Analysis

- Contribute to the development of policy briefs, position papers, and recommendations related to climate and public finance for just energy transition in Africa.

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- Contribute to the research and analysis of data on public and climate finance for just energy transition, including challenges and opportunities in the African context.
- Collaborate with PSA's energy and adaptation teams to integrate climate finance into programme delivery.

2. Campaign, Advocacy and Communication

- Contribute to the design, implementation, and monitoring of advocacy campaigns to raise public awareness and build support for climate and public finance for a just energy transition in Africa.
- Contribute to developing high-quality communications materials such as blogs, newsletters, briefing notes and social media content that advance climate finance and energy advocacy.
- Monitor daily news, policy updates and sector developments, sharing relevant insights and resources with PSA's communications and campaign teams to inform strategy and messaging on climate finance and just energy transition.
- Collaborate with internal teams and external partners to ensure campaigns are coherent, impactful, and aligned with PSA's mission and advocacy objectives.
- Contribute to reporting and impact tracking, helping assess the effectiveness of campaigns and communication initiatives over time with a specific focus on shifting financial decision-making.

3. Project Coordination and Management

- Contribute to project coordination and management, including preparation of work plans, tracking implementation progress, and compiling donor and internal management reports.

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	• Coordinate and maintain strategic partnerships with African and international stakeholders engaged in climate finance and just energy transition. • Organise and facilitate virtual and in-person convenings and technical meetings with civil society, policymakers, and other stakeholders, and produce high-quality workshop reports.
Qualifications and Experience – Essential	• Bachelor's degree in Finance, Accounting, Economics, or a related business field from a recognized university. • Finance professional with a minimum of 3-5 years of experience in finance, investments and banking, with high preference for working experience in the public and private finance sector. • Strong communication skills in English (written and verbal), with the ability to craft compelling messages and engage diverse audiences. • Strong analytical skills with the ability to conduct thorough research, interpret financial data, and synthesize complex information into clear, actionable insights. • Demonstrated motivation to pivot into climate finance and contribute to Africa's just energy transition, with a commitment to social and environmental justice. • Cultural and political awareness with a good understanding of, and sensitivity to, diverse African contexts. • Adaptive and resilient, with the ability to navigate dynamic and uncertain environments. • Excellent teamwork and collaboration skills; able to build and maintain positive working relationships with diverse stakeholders. • Full-time availability for the 1-year fellowship, with flexibility to travel locally and internationally as required.

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	• Citizenship of Kenya or another African country, with familiarity across diverse cultural, political, and economic contexts.
Qualifications and Experience – Desirable	• Prior exposure to African financial institutions, policy environments, or regional economic frameworks. • Demonstrated interest or engagement in social, environmental, or development issues. • Ideal for finance professionals seeking to pivot into climate finance and the NGO/CSO sector without prior climate-specific experience. • Entrepreneurial mindset, openness to learning, adaptability to fast-changing contexts, and comfort with new professional challenges. • Proficiency in French, Arabic and Swahili is an added advantage. •
Compensation	• The fellow will receive a competitive stipend (\$950-\$1800) commensurate with experience, network, and qualifications. Compensation is based on the local cost of living. • Power Shift Africa is committed to equal treatment and opportunity in all aspects of recruitment, selection, and employment.
Organizational Policies:	• Safeguarding and Protection policies • Code of Conduct and Ethics Policies • Employee Handbook – HR policies and procedures