

JOB ANNOUNCEMENT

Korea Training Coordinator

About AktivAsia

AktivAsia are activist educators and facilitators passionate about activist learning who facilitate training, education, research and organising to catalyse powerful people movements. If we are going to win campaigns for justice and rights we need sharp strategies and increased participation in our campaigns. We need to bring more groups of diverse people, who withdraw their consent and cooperation from 'business as usual', into social change work. And if social change organisations are going to thrive, then education and training needs to be at the heart of the journey. Ongoing dynamic learning is core to social movements becoming bigger, smarter and stronger.

About the Role

Location: South Korea

Job Type: Fixed term one year contract, renewal based on successful KPIs and 3 month probation

Reports to: Program Manager

Salary range: KRW 35 - 44 million / AUD \$40,000 - \$50,000

Start Date: ASAP

In one sentence, this full-time job exists to ensure that the implementation of the AktivAsia program in South Korea runs effectively and efficiently, considering the principles of high participation of its constituents, and accountability to its supporters.

AktivAsia is building a federated organisational structure with teams in four countries (Indonesia, the Philippines, Pakistan and Korea) and a regional team that works with and supports the country teams in their work. This role would be crucial in supporting a locally led and contextualised country training program in South Korea.

This role will assist AktivAsia in:

1. Building and nurturing a team of coaches and trainers of at least 4 people with proven capacity and commitment to developing and implementing a Korea training and education program in the local language, co-designed and co-owned by local entities/people in South Korea.
2. Supporting the creation of a training and education structure that strengthens and supports relationships with local partners, deepens commitment, recruits more educators and coaches,

to enable sharing of skills, knowledge, experience, and good practices across geographies, movements, and campaigns

3. Creating a community of practice that helps catalyse and support grassroots climate justice campaigns in South Korea
4. Driving increased movement participation to help dramatically shift the conversation in support of renewable energy and just transition

Key Responsibilities

Training Coordination and Implementation

- Leading the development and implementation of local, contextualised online and in-person trainings (in campaign strategy, community organising, and public narrative and leadership) in South Korea, with support from AktivAsia Leadership Team and the Korea advisory group.
- Build online repository for Korean language campaign strategy and community organising curriculum.

Project Management

- Report to the Program Manager and Leadership Team.
- Lead the deployment of a monitoring, evaluation and learning framework for AktivAsia's programs in South Korea.
- Co-develop and carry out work plans and OKRs (Objectives and Key Results) in alignment with country program objectives, and with support from the **Program Manager**.
- Manage the country program budget including financial management and administration, with support from the Program Manager.

Community Outreach and Organising

- Networking and collaboration across social movements and campaign organisations in South Korea.
- Establish a locally-led and self-sustaining national training and education program (focused on campaign strategy, community organising, public narrative and leadership) in South Korea.

Professional Development

- Participate in AktivAsia's trainings regionally to grow understanding and skills in the pedagogy, methods and approaches to training, to be able to then apply to country level trainings in South Korea.
- Participate in AktivAsia leadership team meetings and contribute to the development of the AktivAsia family.

Key Competencies and Criteria

Candidates are expected to have experience in assisting the implementation of medium-scale projects, passionate about coaching and community organising. Candidates are also expected to have been involved in climate justice or social justice campaigns. They have an interest in building collective strength through training, coaching and organising.

Key Competencies

The Korea training coordinator should have:

- Intellectual Rigour – capable of applying research and insights in developing one's own work, able to follow direction and shows initiative in coming up with ideas for improvements, displays intellectual curiosity, has the ability to stick to a decided path of action until results manifest, flexible to be able to change methods and approaches if current ones don't work, Is comfortable with data and analysis
- Relationship Building and Influence – can leverage peer networks, curious about trends and current happenings within the ecosystem, confident enough to speak up contribute to meetings with senior leadership within the organisation, bring to the table well formed views, opinions, based on evidence and analysis, able to identify key stakeholders in the ecosystem
- Functional expertise – Capable and competent in specific organisational work streams with manners of diligent and willing to learn. The person reads avidly to understand the ecosystem, also keen to share knowledge and contribute to growing the knowledge base
- Team Work – understands what other teams are doing and volunteers help, contributes to team goals, can guide the work of other team members

Candidates are expected to meet majority of the following criteria:

- Proven experience in developing and leading training sessions and facilitation, particularly in the context of campaign strategy.
- Has sound knowledge of campaign strategy and community organising tools and experience applying these tools in campaign contexts.
- At least 3 years' work experience in project implementation in strategic campaigning, community organising, and climate justice or other relevant work.
- Have effective communication skills.
- Proficient in professional English and native level Korean, both verbal and written.
- Able to work under minimum supervision, independently motivated, and have good self-management skills.
- Accustomed to working with remote collaborative work tools and devices.
- Able to work flexible hours to accommodate different time zones.
- Willing to travel domestically and regionally.

What will you get

- Work with progressive, open-minded people who believe in the power of coaching as a way for personal development.
- Competitive salary and exposure to a cross-cultural and international work environment.
- Flexibility to work remotely

The position will remain open until filled.

**** AktivAsia is an inclusive organisation that provides equal employment opportunities. Women, Persons with Disabilities and LGBTQI+ are highly encouraged to apply!***