



## **Job Description**

**Organisation:** The Center of Economic and Law Studies

**Job Title:** Researcher

**Location:** Jakarta, Indonesia

**Department / Team:** Strategic Litigation Desk

**Position Reports to:** Director of Strategic Litigation

## **About the Organisation**

The Center of Economic and Law Studies (CELIOS) is a research-based advocacy organization focusing on issues related to energy transition, agrarian reform, and fiscal justice. We integrate methods from both economic and legal studies in our research. The findings of our studies serve as the foundation for our advocacy efforts, pursued through either litigation or non-litigation channels.

## **Role Explanation**

### Program Objective

This program aims to develop young legal professionals equipped with the technical and interdisciplinary knowledge required to advance corporate accountability and sustainable business practices. Through a combination of structured learning and hands-on experience, fellows will engage in strategic legal work, policy research, advocacy, and climate finance initiatives. The program bridges corporate legal practice with ecological justice and energy transition governance.

### Learning Outcomes

By the end of the program, fellows are expected to:

1. Understand corporate legal principles and environmental responsibility in business governance.
2. Identify and evaluate laws and regulations impacting climate finance, energy transition, and natural resource governance.
3. Conduct legal audits of policies and projects using national and international legal frameworks.
4. Draft legal documents such as legal opinions, judicial review petitions, and environmental impact evaluations.
5. Collaborate across disciplines and contribute to CELIOS's legal advocacy and policy strategy.

### Role of the Fellow

Fellows will:

- ☐ Assist the Strategic Litigation Desk in legal analysis of policies and public programs
- ☐ Conduct legal research on regulatory issues related to energy, fiscal policy, environment, and climate finance.

- ☐ Draft legal memos, policy briefs, and judicial review documents
- ☐ Evaluate Environmental Impact Assessment (AMDAL) Document and project compliance.
- ☐ Engage in strategic litigation planning and legal advocacy.
- ☐ Participate in cross-desk discussions and contribute to legal content for CELIOS publications.

#### Evaluation Framework

| Phase                 | Activity                 | Objective                              | Method                                           |
|-----------------------|--------------------------|----------------------------------------|--------------------------------------------------|
| Start                 | Pre-test                 | Assess baseline knowledge              | Multiple-choice test & case review               |
| Mid-program (Month 3) | Assessment I             | Monitor learning progress              | Document review & group discussion               |
| Mid-program (Month 6) | Assessment II            | Evaluate interdisciplinary application | Mentor feedback & discussion                     |
| End                   | Post-test & Presentation | Evaluate final learning outcome        | Final test, project portfolio, oral presentation |

#### 12-Month Learning Curriculum

##### **Months 1–2: Foundations of Law & Governance**

- ☐ Corporate law, CSR, and ESG principles
- ☐ Administrative and environmental law
- ☐ Institutional structure of the energy and natural resource sectors
- ☐ Legal principles (e.g., AUPB) and ecological justice
- ☐ Output: CSR/ESG policy review and legal analysis of licensing practices

##### **Months 3–4: Energy Transition Law & Climate Finance**

- ☐ Key legal frameworks: Renewable Energy, Mining, Job Creation Law
- ☐ Green taxonomy, fiscal incentives, and ESG regulations
- ☐ Regulatory evaluation: Just transition and inclusive energy policies
- ☐ Interpreting national policies within climate governance frameworks
- Output: Regulatory assessment matrix and legal position paper

##### **Months 5–6: Legal Audit & Policy Analysis**

- ☐ Legal audit methodology and tools
- ☐ Regulatory gap analysis and compliance mapping
- ☐ Case study: nickel mining, fossil fuel phaseout
- ☐ Tracking policy-to-implementation gaps
- ☐ Output: Legal audit report and alternative policy recommendations

##### **Months 7–9: Practical Work & Legal Document Development**

- ☐ Research assignments within cross-desk teams
- ☐ Drafting legal opinions on current legal/environmental issues
- ☐ Drafting judicial review petitions
- ☐ Public interest litigation simulations and stakeholder engagement
- Output: Legal opinion + judicial review draft

##### **Months 10–11: Environmental Impact Review & Litigation Support**

- ☐ Reading and analyzing AMDAL (Environmental Impact Assessments)
  - ☐ Connecting AMDAL to licensing and legal liability
  - ☐ Drafting advocacy materials: amicus briefs, litigation memos
  - ☐ Desk-to-desk reflection: integrating economic, fiscal, and socio-ecological lenses
- Output: AMDAL legal critique and litigation strategy memo

#### **Month 12: Final Evaluation & Presentation**

- ☐ Post-test and final learning review
  - ☐ Project presentation: legal case or regulatory evaluation
  - ☐ Participant reflection and mentor feedback
- Certification & future prospects
- Output: Internship report, final presentation, and work portfolio

#### Fellow Outputs

- ☐ Legal memo
- ☐ Policy brief
- ☐ Draft judicial review
- ☐ Environmental Impact Assessment (AMDAL)
- ☐ Final presentation
- ☐ Field-based legal portfolio
- ☐ Internship report

#### What CELIOS Offers

- ☐ Direct mentorship from experts in law, policy, and climate governance
- ☐ One-year full-time legal fellowship with access to live cases and field projects
- ☐ Monthly stipend in the range of IDR 5,000,000 to 7,500,000 (competitive for non-profit sector)
- ☐ Access to CELIOS networks: CSOs, scholars, media, and global partners
- ☐ Completion certificate and professional reference
- ☐ Opportunities to contribute to published policy work and litigation strategy

#### Organizational Policies

1. **Safeguarding Policy:** Ensures a safe, inclusive, and non-discriminatory work environment, free from abuse and exploitation.
2. **Anti-Fraud and Whistleblowing Policy:** Provides confidential reporting mechanisms for unethical conduct, fraud, or conflicts of interest.
3. **Governance & Ethics Policy:** Fellows are required to sign a code of ethics and adhere to CELIOS's values of transparency, accountability, and integrity.

#### **Key Responsibilities**

- ☐ To perform fiscal analysis on the climate-related policies, particularly those having impacts on the Indonesian government's revenue, spending, and financing.
- ☐ To evaluate the fiscal constraints and fiscal opportunities in promoting a climate-conscious economy in Indonesia.
- ☐ To interact with policymakers and other stakeholders to conduct joint analysis, communicate research findings effectively, and/or ensure that the undertaken analysis is policy relevant.

- ☐ To co-produce high-quality CPI products, including full reports, executive summaries, blogs, and presentations.
- ☐ To assist with a range of project management and administrative responsibilities, including organizing meetings and public-facing engagements (i.e., workshops, FGDs).
- ☐ To communicate and collaborate with CPI staff in Indonesia and around the globe.

## **Requirements**

### General:

- ☐ Recent graduates in law, or work experiences in environmental law, corporate law, or related fields.
- ☐ Residing in or willing to relocate to Jakarta for the full 12-month term.
- ☐ Committed to issues of social justice, environmental protection, and sustainable governance.

### Specific:

- ☐ Proficiency in corporate law, administrative law, and environmental regulation.
- ☐ Able to read, analyze, and draft legal and policy documents.
- ☐ Experience or interest in energy transition, climate finance, or natural resource law is an asset.
- ☐ Strong written and verbal communication skills in English.

*This role is part of the **Climate Finance Fellowship**, a 12-month program designed to bridge the talent gap in the climate finance sector. The Fellowship supports mid-career finance professionals who are looking to transition into purpose-driven, climate-focused work—particularly within nonprofit and civil society organizations across the Global South. Fellows are placed within high-impact host organizations, where they take on a core finance or strategy role. In addition to this placement, Fellows join a cohort-based learning journey that includes:*

- ☐ *Tailored climate and leadership development modules*
- ☐ *One-on-one coaching and mentorship*
- ☐ *Peer learning and community exchange*
- ☐ *Access to professional networks in climate and development*

*The Fellowship is led by [Surge Climate Talent](#) (SCT), with program design and implementation managed by [Global Good x Amani](#), an impact consulting and leadership development firm. Together, SCT and GG x Amani are working to ensure that host organizations are supported, Fellows are set up for success, and the program contributes meaningfully to strengthening the climate finance ecosystem.*

*This opportunity is especially suited for professionals from the private or public sectors with strong finance experience who may not yet have worked in climate or nonprofit contexts. It is also open to those currently in the nonprofit sector seeking to specialize in climate finance.*