Job Description
Organisation: The Climate Policy Initiative
Job Title: Legal Consultant
Location: Jakarta, Indonesia
Department / Team: Climate Finance
Position Reports to: Director, under the mentorship of a Senior Analyst

About the Organisation
The Climate Policy Initiative (CPI) collaborates with governments, financial institutions, and businesses to drive economic growth and development while mitigating climate change and addressing climate risks. CPI helps to promote and improve the climate-related policies in the country, with a particular focus on finance.

CPI is a dynamic organization, with a global reach and an entrepreneurial culture. CPI is present in countries that provide the most potential for policy impact, including Brazil, Europe, India, Indonesia, South Africa, and the United States. CPI works smartly to maintain an idea-driven, collaborative environment across all our teams.

In Indonesia, CPI partners with relevant ministries to understand, develop, and adjust policies and mechanisms that encourage the transition to a green economy and climate-conscious financial industry. In efforts to accelerate green investment, particularly in the energy sector, CPI works with the government and public, and private financing institutions.

Role Explanation
This Legal Consultant is employed under a fellowship program that will run for one year. The program is meant to induct young aspiring mid-career professionals into working in the climate-focused advisory or consultancy industry. These professionals (or consultants) are preferably without any prior background related to climate change, to ensure that this program makes the most learning impact on the consultants.

The **Legal Consultant** will work in CPI Indonesia under the mentorship of a Senior Analyst. The consultant will be given an opportunity to work on selected projects in CPI Indonesia that firstly require some degree of legal analysis, and that secondly relate to (corporate or project) financing issues. The project he/she is assigned to contributes directly to CPI Indonesia's effort in promoting policies in Indonesia that are supportive of the climate change mitigation and adaptation agenda, particularly from the financial perspective.

About getting the daily tasks and reviews, the consultant should coordinate with the Project Manager of the project he/she is assigned to. However, about seeking the overall learning guidance during this fellowship program, the consultant should consult with the Senior Analyst who mentors him/her.

Key Responsibilities

- To perform solid legal and regulatory analysis on the climate-related policies, particularly those having financial impacts on Indonesia's financial industry and climate projects.
- To evaluate the legal and regulatory constraints with which the project financing and corporate financing in climate projects in Indonesia should comply.
- To interact with policymakers and other stakeholders to conduct joint analysis, communicate research findings effectively, and/or ensure that the undertaken analysis is policy-relevant.
- To co-produce high-quality CPI products, including full reports, executive summaries, blogs, and presentations.
- To assist with a range of project management and administrative responsibilities, including organizing meetings and public-facing engagements (i.e., workshops, FGDs).
- To communicate and collaborate with CPI staff in Indonesia and around the globe.

Requirements

Essential:

- Hold an Indonesian citizenship.
- Have a master's degree from a reputable university, majoring in Corporate Finance Law or a similar field, with a high mark.
- Have at least 4 years of working experience in legal analysis, policy analysis, advisory, or equivalent demonstrable experience.
- Have worked or have been working in legal firms and/or financial institutions.
- Have strong ability in pragmatic problem-structuring, creative problem-solving, paying attention to details, time management, organizational awareness, and task prioritization.
- Have proven ability to work independently, under pressure, and with tight deadlines.
- Have good written and verbal communication skills in English and Indonesian languages.
- Have long-term, professional interest in working on climate issues.

Desirable:

- Have proficiency with Microsoft Excel (such as financial modelling and pivot tables), PowerPoint, and/or other data analysis and presentation software.
- Have the ability to communicate complex qualitative and quantitative analyses to non-technical as well as expert audiences
- Experience in an investment bank, development financial institutions, corporate finance advisory firm, or management consulting company is an advantage.
- Experience in the academic, real sector, government, or multilateral prominent bodies is an advantage.
- Have flexibility, professionalism, enthusiasm for working as part of a team, and an ability to interact with a diverse array of people.

*This role is part of the **Climate Finance Fellowship**, a 12-month program designed to bridge the talent gap in the climate finance sector. The Fellowship supports mid-career finance professionals who are looking to transition into purpose-driven, climate-focused work—particularly within* *nonprofit and civil society organizations across the Global South. Fellows are placed within high-impact host organizations, where they take on a core finance or strategy role. In addition to this placement, Fellows join a cohort-based learning journey that includes:*

- *Tailored climate and leadership development modules*
- *One-on-one coaching and mentorship*
- *Peer learning and community exchange*
- *Access to professional networks in climate and development*

The Fellowship is led by ***Surge Climate Talent*** *(SCT), with program design and implementation managed by* ***Global Good x Amani****, an impact consulting and leadership development firm. Together, SCT and GG x Amani are working to ensure that host organizations are supported, Fellows are set up for success, and the program contributes meaningfully to strengthening the climate finance ecosystem.*

This opportunity is especially suited for professionals from the private or public sectors with strong finance experience who may not yet have worked in climate or nonprofit contexts. It is also open to those currently in the nonprofit sector seeking to specialize in climate finance.