



The Learning Trust

Seeing the Promise in every Young South African

Founded 8 years ago, The Learning Trust (TLT) is a thriving South African non-profit foundation. TLT believes (and global learnings corroborate) that developing the often neglected After School sector has the potential to substantially improve the life outcomes of children and youth growing up in conditions of adversity, through keeping them engaged in learning, building their resilience, improving their psycho social health, and widening their access to work and tertiary education.

With its unusual combination of small grants and capacity development embedded in 5 year grant relationships, TLT has supported the development of over 100 emerging community based beneficiary organizations providing education support in the Western Cape, Eastern Cape and Gauteng since its inception 8 years ago. This well directed financial support, technical training, mentoring and coaching in a variety of organizational development areas, significantly accelerates the grantees' growth and development towards self-reliance.

As part of this approach TLT has also facilitated the transformation of the After School/extended learning sector through the establishment of collaborative community education clusters in three provinces. In recent years TLT's foundation of knowledge has also provided the basis for organizing Communities of Practice to share knowledge and experience, building up networks of NGO's with congruent goals. We believe all this provides an exciting platform for expanding advocacy and communication, to ignite more resources into the sector. To this end, TLT has also been building a community of donors interested in collaborating to support and grow exciting education interventions, and building relationships with government.

*To continue and expand this mission **The Learning Trust** seeks to appoint a **Director**,
to be based in Cape Town or Johannesburg.*

If you are a seasoned manager and strong advocate for equal access to quality education, and positive life outcomes for young South Africans growing up in conditions of poverty and exclusion, and are looking for an opportunity to make a significant and creative contribution to this vital area of our country's development, you may be exactly who we are looking for.

Key responsibilities of this inspiring and challenging position include:

- Overall management and strategy development: leading the team in the development, design and delivery of TLT's long, medium and short-term strategy including the evolution of TLT's education clusters, After School advocacy, Capacity support, Learning Lab training, and partnership strategies.
- Leading and developing fundraising for TLT
- Supporting regional managers in designing and delivering relevant grantee capacity support
- Overall responsibility for financial management and the grant management processes
- Leading TLT's advocacy drive to strengthen the After School sector by, amongst others, attracting more public and private resources into the sector
- People management: providing supervision, guidance, motivation, mentorship and coaching to all team members
- Building strong relationships with TLT's stakeholders, including local partners, the Trust's donors and Board members

Requirements and essential competencies:

- Relevant Postgraduate degree
- Minimum of 10 years of overall professional experience, of which at least 5 years in a senior leadership position
- Significant fundraising, marketing/branding experience
- Sound understanding of the education and/or development sectors
- Excellent skills of engagement and the ability to build multiple partnerships with donors, NGOs and government stakeholders
- A networker with a positive, emotionally intelligent, social-entrepreneurial mindset
- A big picture strategic thinker with solid senior management operational and implementation skills
- Commitment to the life-long learning and ongoing personal development of self and the team
- Prior experience of actively building capacity in growing organisations will be advantageous
- Strong values alignment with asset based community development principles

Salary: Competitive market related salary, dependent on experience.

View the full job description and application instructions on the Vacancies page at www.actionappointments.co.za and email your application by Friday, 20 April 2018 to lisa@actionappointments.co.za

