



Managing Director

ORGANISATIONAL OVERVIEW

The Global Teachers Institute (GTI) is a teacher development organisation dedicated to strengthening teacher capacity and the quality of schooling in South Africa and across the world by changing the way teachers are trained. GTI aims to empower student teachers, school leaders and educational organizations by offering a range of programs that refocus teacher training and professional development on the principles of classroom excellence, consciousness development, and social responsibility.

JOB BRIEF

We are looking for an experienced Managing Director to control and oversee all Global Teachers Institute operations, people and ventures. The MD is the highest ranking manager in the organisation and will be responsible for the overall success of the work of the GTI.

The MD will work closely with the Executive Board Chair to represent the interests and the work of the GTI in multiple forums in South Africa and in African and other international contexts. The MD will work closely with the Executive Chair to ensure that the GTI Board is fully informed and engaged in the governance responsibilities of the GTI.

The MD will set the bar for the focus on the qualitative aspects of the programmes and processes of the GTI to ensure that teachers emerging from this work are optimally prepared to do the important work. The ideal candidate will be a reflective strategist, an effective manager, and a dynamic leader able to steer the GTI to the most sustainable direction while also implementing its vision, mission and long term goals. Very strong crisis management skills will also be essential since the work is in a quality-driven growth phase. The goal is to ensure the GTI is constantly moving towards fulfilling its short-term and long-term objectives and does not diverge from its strategic framework.

GTI is committed to diversity and youthful and emerging leaders are encouraged to apply. All applicants should be committed to and embody GTI's values of reflection, empathy, social justice and professional mastery.

PRIMARY RESPONSIBILITIES

- Develop and execute the GTI strategies in order to attain the goals and objectives determined with the full agreement of the Board
- Provide strategic leadership to the Board and Executive Chairperson so that they will have accurate view of the landscape and the future work of the GTI.

- Prepare and implement comprehensive operational plans to facilitate achievement by planning cost-effective operations and market development activities
- Ensure GTI policies and legal guidelines are communicated all the way from the top down in the company and that they are followed at all times
- Communicate and maintain trust relationships with all relevant stakeholders, business partners and education entities and authorities
- Oversee GTI's financial management, operating systems and new ventures
- Delegate responsibilities and supervise the work of executives providing guidance and motivation to drive maximum performance
- Read all submitted reports by GTI managers to reward performance, prevent issues and resolve problems
- Represent the organisation as a public speaker and public relations representative in ways that strengthen its profile
- Analyse problematic situations and occurrences and provide solutions to ensure GTI survival and growth
- Create and monitor quality assurance frameworks, tools and processes
- Coach, develop and train emerging leaders and junior staff members

REQUIREMENTS

- Proven experience as a manager and leader
- Demonstrable experience in developing and implementing strategic and business plans
- Thorough knowledge of the education landscape and forces that influence the work of the GTI.
- Teaching experience beneficial but not required
- Strong understanding of financial management and measures of performance
- Familiarity with labour law and management best practices
- Excellent organisational and leadership skills
- Excellent communication, interpersonal and presentation skills
- Outstanding analytical and problem-solving abilities
- BSc/BA including some business administration or relevant field; MSc/MA will be an advantage
- Commitment to GTI's mission and values
- Prepared to travel at least one week each month and periodic international travel required

Website: www.Globalteachers.org