



BUILT ENVIRONMENT SUPPORT GROUP

GENERAL MANAGER

Established in 1983, the Built Environment Support Group (BESG) is a leading non-profit organization in the development sector, located in Pietermaritzburg but with operations across the province of KwaZulu-Natal. We primarily support low income communities in accessing land, basic services and housing. We undertake donor-funded and consulting work in project management, training, process facilitation, and advocacy based research. We have a strong tradition of social innovation and promoting community participation in development processes.

We are seeking someone who will:

- Be responsible overall for operational planning, budgeting, delivering on contractual commitments, and financial and human resource management;
- Establish and maintain clear lines of reporting and responsibility between our Board of Directors, outsourced finance team, funders and clients;
- Motivate and manage a small complement of in-house staff and an outsourced finance team;
- Project and manage the agreed profile of the organisation, and build and maintain effective stakeholder relations;
- Diversify and grow our funding base to achieve long term sustainability.

The successful candidate will:

- Possess a relevant post graduate qualification;
- Have at least 7 years' management experience, preferably in the Non-Profit sector;
- Have a strong sense of ethics and commitment to social justice;
- Have excellent communication and report-writing skills;
- Have budgeting and financial management skills to a high level of complexity;
- Be able to analyse and navigate politics in the KwaZulu-Natal context;
- Be a good listener before providing answers -- able to learn and enable others to learn;
- Be able to manage diverse multi-disciplinary teams;
- Have a clean code EB driving license and no criminal record.