

## Terms of Reference for the “internal” LandNNES Facilitator



LandNNES is the Land Network National Engagement Strategy in South Africa. LandNNES was launched by civil society stakeholders in 2018, following the establishment of a national Multi Stakeholder Platform (MSP) for People-Centred Land Governance in 2017. It operates as a consultative civil society platform which brings together members with a common medium-long term perspective to create a force that increases possibilities for People Centered Land Governance. The Network is focussed on policy level advocacy through a strategy of Connecting, Mobilising and Engaging. The strategic goal of the LandNNES South Africa is to realise equitable, inclusive and participatory land governance, effective land administration and agrarian transformation that enhance women’s rights to live on and use land.

Through LandNNES, civil society is able to effectively engage public and private land governance and agrarian reform stakeholders in a national multi-stakeholder platform (MSP). The establishment of a national multi-stakeholder platform accelerates the likelihood of results, increases efficiency and efficacy of action, and provides a constructive space for action where diverse perspectives can be coordinated. The establishment of the Land Governance and Agricultural Transformation MSP has been supported by the Food and Agriculture Organization of the United Nations which has as an overarching objective the implementation of the Voluntary Guidelines on the Responsible Governance of Tenure of Land, Fisheries and Forests in the Context of National Food Security (VGGTs). South Africa’s National Engagement Strategy approach is supported by the International Land Coalition (ILC) who assisted civil society to launch the LandNNES. The ILC is a global alliance of over 200 civil society and intergovernmental organisations working together to put people at the centre of land governance. Over the past decades, the ILC has advanced its mission by promoting secure access to land for rural people through capacity building, dialogue, and advocacy.

LandNNES is governed by a steering committee which is comprised of its members. It has an agreed long term strategy and 3 year action plans which were adopted in 2018. These plans are co-ordinated through working groups comprised of members. The working groups are the #Get It Group, #Keep It Group and the #Use It Group. These are each convened by a part-time Working Group Convenor who report to the internal facilitator. The Facilitators are contracted by the LandNNES secretariat which is currently one of the nominated member organisations, namely, AFRA.

Following a Steering Committee meeting in July 2020, and based on a temporary testing of roles during the additional responsibilities created by the Covid-19 disaster, it was resolved that the role of the Facilitator should be divided into two contracted positions: an internal LandNNES facilitator focussed on managing the network of members and an external LandNNES facilitator focussed on shaping and directing the MSP. The role of the internal facilitator, the one addressed in this contract, is a twelve day per month contract in which the contractee has the following responsibilities:

- Build the institution of LandNNES as per its TOR and guidance from the Steering Committee;

- Convene the members twice annually in order to do strategic policy and action planning, and build internal capacity and good governance in the network;
- Ensure thorough and accessible communication takes place between members working at the grassroots and members and staff engaging at the MSP levels in order to leverage maximum influence to shape policy;
- Undertake policy level advocacy based on positions adopted by the members;
- Contribute to LandNNES's public image through contributions to the web site, blogs, opinion pieces and social media.
- Oversee and manage expenditure and budgets for LandNNES;
- Manage the donor relationship in relation to the work of the platform, including attending ILC and other donor events, doing presentations on LandNNES, delegating members to respond and engage with donors when appropriate;
- Report on the work of LandNNES to its members, Steering Committee and funders as per agreed formats and timeframes, which may change from time to time;
- Manage the working group convenors, media and communications staff;
- Undertake fundraising initiatives and proposals on behalf of LandNNES;
- Report to the Director of the fiscal host, currently AFRA.

The remaining responsibilities are the task of the external facilitator, namely:

- To work closely with the key stakeholders of the MSP organising committee in order to ensure that civil society concerns and interests are reflected in the work of the MSP.
- To undertake any tasks that the MSP organising committee requests in order to ensure the MSP fulfils its mandate.
- To keep the internal facilitator informed about any policy, strategic or other issues relevant for LandNNES members arising from the ongoing work of the MSP.
- To consult the internal facilitator regularly on issues arising from the work of members and how these issues might be taken into the work of the MSP
- To advise the Steering committee on any governance issues arising from participating in the MSP organising committee.
- Participate in all relevant discussions necessary to achieve the above, including LandNNES lekgotlas and Steering Committee meetings.
- Raise the profile of LandNNES through careful management of stakeholder relationships.
- Assist the internal facilitator with donor reporting obligations.
- Assist the internal facilitator to identify and mobilise resources for LandNNES sustainability.
- Ensure that budgetary reporting for the above work is undertaken in adherence to AFRA good governance processes.
- Report to the Director of the LandNNES fiscal host.

The two facilitators are required to co-operate and collaborate in all activities of LandNNES to ensure that the above tasks and responsibilities are carried out.

The internal facilitator requires excellent networking and communication abilities, must be extremely well organized and have a sound understanding of policy processes and how they

may be influenced and engaged with. The successful incumbent will have a relevant Bachelor's degree, a minimum of five years' experience of working with civil society networks, a demonstrable excellent understanding of land governance and agrarian transformation issues, and be able to evaluate different methods of building network capacity.

This is a fixed-term, part time contract valid from the date of appointment until the 31<sup>st</sup> December 2021.