



Chief Executive Officer

IkamvaYouth is a prominent and award-winning national youth development and education organisation with a sixteen-year track record of ensuring that township youth pull themselves and each other out of poverty through education. The organisation exists to reduce inequality in South Africa, and its track record of matric results, access to post-school opportunities, and alumni success is proof that positive change is possible. IkamvaYouth has been operating since 2003, and has 17 branches across five provinces, and works with implementing partners delivering programmes in an additional 12 communities. In the last five years, the organisation has grown substantially, increasing its learner reach, full-time staff contingent and revenue.

The organisation is looking for a Chief Executive Officer to drive further organisational growth and impact, towards realising their Vision 2030; whereby all learners in South African township schools within 35 km of a tertiary institution are able to access the information and support they need to reach and pass matric, and go on to access post-school opportunities that set them on the path to earning a dignified living.

The CEO will report to the IkamvaYouth Board

Location: This role can be based in Cape Town **OR** Johannesburg **OR** Pretoria

Responsibilities:

- Strategic Vision & Leadership
- Stakeholder Management
- Financial Sustainability
- Strengthening Capacity, Infrastructure & Operations
- Programme Development, Delivery & Training
- Staff Management

Qualifications & Experience:

- Relevant Postgraduate degree
- A minimum of 8 years of experience in a senior leadership position
- A minimum of 10 years of overall professional experience
- Prior non-profit experience ideal
- Management of a global or multi-branch organisation preferred
- Significant fundraising, marketing/branding and financial management experience - not negotiable
- Strong managerial skills are required

Competencies:

- Commitment to redressing inequality through education, and a deep belief in the vast potential of all young people
- Strategic and analytical thinker
- Proactive and performance-orientated, taking ownership or and foster accountability for delivering results
- Unwavering commitment to impactful programmes and data-driven programme evaluation
- Resource mobilisation, unlocking opportunities and building collaborative networks
- Leadership: building, leading and participating in effective teams, including competence to coach and mentor
- Communicates in open, compelling, honest, articulate, respectful, clear and persuasive manner; both verbal and written



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- Resilient
- Change agility, embracing and leading change and improvement
- Managerial courage, making and standing behind tough decisions
- Understanding of organisational dynamics and relationships – both internal and external
- Advanced computer literacy skills
- Flexibility and willingness for extensive travel

IkamvaYouth upholds the objectives of the Employment Equity Act and subscribes to a policy of Employment Equity, which takes cognisance of the diversity which exists in the broader South African society.